



Viability issues and campaigning in the ACT

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“As long as there is poverty in the world I can never be totally rich... As long as people are afflicted with debilitating disease I can never be totally healthy... I can never be what I ought to be until you are what you ought to be.”

Martin Luther King Jr., April 1959

Community Sector

Employer super 9% SGA (PSSS)

Personal Leave

- 15 days accrue, includes
- Bereavement leave
- Carer's leave

Maternity Leave

- 12 weeks unpaid

Long Service Leave

- No portability across industry

Public Sector

Employer super 13.1%

Personal leave

- 18 days accrue
- Bereavement leave extra
- Full 18 days carer's leave

Maternity Leave

- 14 weeks full pay, 28 weeks half pay

Long Service Leave

- Portability across ACT & Commonwealth Public Service

ACT Community Sector		ACT Government		
SACS Level & Title (Effective at July 2005)	Pay Rate	APS Level & Title (Effective at 1.4.05)	Pay Rate	Health Professional Level & Rate (Effective at 1.4.05)
CSW level 1	\$27,887.44 - \$30,168.67			
CSW Level 2	\$30,168.67 - \$34,418.05	ASO1		
CSW Level 3	\$35,506.48 - \$38,771.77	ASO2		
CSW Level 4	\$38,771.77 - \$41,933.07	ASO3	\$41,119 - \$44,378	Health Professional Level 1, \$39,626 - \$ 50,932
CSW Level 5	\$41,933.07 - \$45,094.02	ASO4	\$45,831- \$49,760	Health Professional Level 2, \$42,362 and \$58,760
CSW Level 6	\$45,094.02 - \$48,359.32	ASO5	\$51,117 - \$54,202	Health professional Level 3, \$60, 498 - \$67,080
CSW Level 7	\$48,359.32 - \$50,536.19	ASO6	\$55,206 - \$63,416	Health Professional Level 3, \$60,498 - \$67,080
CSW Level 8	\$51,624.62 - \$53,801.49	SOG C	\$69,899 - \$75,367	Health Professional Level 4, \$67,080 - \$75,367
		SOG B	\$82,589 - \$92,974	Health Professional Level 5, \$82,589 - \$92,974
		SOG A	\$95,918 - \$108,165 depending on position.	

Comparison of Positions across the ACT Public Sector and the Community Sector

ACT Public Sector - Template EBA's	Community Sector - SACS (ACT) Award
<p>Social Work – Full-time position Health Professional Level 2 \$42,362 - \$58,760 Social Worker in the Canberra Hospital.</p>	<p>Marymead Case Worker/Team Leader \$48,000 - \$52,500 Salary packaging available Social Worker in a residential disability care setting with clients with profound disabilities and behaviour issues.</p>
<p>Community Based Services Aged Care (ACT Government) Belconnen Day Care Technical Officer Level 1, \$37,330 - \$39,217 This person is a member of a team and has no management responsibility.</p>	<p>Aged Care Worker - Social Seniors Group Co-ordinator Gungahlin Regional Community Service Level 5 \$38,771.11 - \$41,933.37 This person is responsible for the management of this program and may supervise lower level employees.</p>
<p>Student Services and Equity Student Counselling and Welfare Administrative Service Officer Class 4 \$45, 831 - \$49,760 Position provides support and direction to young people in a high school setting within the context of a student welfare structure. Work with students and family/carers while maintaining links with community based youth support agencies. Tertiary qualifications in a related field are desirable.</p>	<p>Youth Worker - YWCA, Anglicare - CYCLOPS Outreach Support Worker - SACS Level 4 \$38,771.11 - \$41,933.37 This position provides outreach support to young carers and their families in the ACT and involves case work and linking clients to other support services as well as home visits and organising activities and excursions. Tertiary qualifications are desirable.</p>
<p>DSO1 Disability ACT Disability Support Officer Level 1 casual positions \$34,073 - \$35,439 pa plus 20% in lieu of leave entitlements. Penalty payments increase the income significantly and salary will be pro rata. Position involves working in group home settings with 2-3 clients with disabilities.</p>	<p>Disability Support Worker Marymead SACS 2.3 - SACS 2.5 \$30,168.67 - \$34,418.05 Marymead Direct Care workers who work in a residential setting similar to group homes with young people with disabilities who are unable to live with their families.</p>

ACT Public Sector - Template EBA's	Community Sector - SACS (ACT) Award
<p>Youth Worker - Health Professional Level 2 \$42,362 - \$58,760 Youth Worker in Schools position. Work with students and family/carers while maintaining links with community based youth support agencies.</p>	<p>Youth Worker - Woden Community Service SACS Level 4 \$38,771.11 - \$41,933.37 Youth Worker and Case Manager in Woden Youth Centre doing work in the youth centre and in outreach capacity to local high school and colleges.</p>
<p>Child & Family Centres - Gungahlin Department of Disability, Housing and Community Services (DHCS) Family & Child Workers - ASO 6 \$55,206 - \$63,416 Position involves working with parents and children in a community setting.</p>	<p>Family Support Worker - Southside Community Service \$37,884 - \$41,046 Position involves working within the community and with other agencies to provide enabling and supportive services for families and individuals.</p>
<p>Gungahlin Child & Family Centre - DHCS Team Leader SOGC \$63,972 - \$68,976 Responsible for integrating and implementing a new service delivery model and supervision of a team of 6 multidisciplinary professionals providing child and family support services. Facilitates community education and development programs for the centre.</p>	<p>Anglicare Manager, ACT Youth & Family Services in the ACT & Goulburn region SACS 7 \$48,359.32 - \$50,536.19 plus salary packaging Responsible for managing a multidisciplinary staff team of 58 people, to deliver quality services, including contractual and financial management, regional and service planning, policy development and implementation and expertise in leadership and management.</p>