

## Practical Governance Actions

To embed and monitor Child Safe Organisation National Principles effectively, boards and committees can take these key actions:

- Establish a Child Safe Governance Framework:
  - Make child safety a standing agenda item at every board meeting.
  - Assign clear governance roles or committees to oversee safeguarding.
  - Involve children, families, and communities in governance decisions.
  - Monitor compliance with WWCCs, mandatory reporting, and probity checks.
  - Provide comprehensive child safety training and induction for all roles.
  - Publicly commit to child safety and embed it across organisational culture.
  - Include child safety in strategic and business planning.
  - Model child safe behaviours at the board and leadership level.
- Identify and transparently manage conflicts of interest to maintain integrity and trust.
  - Have clear policies for managing conflicts of interest.
  - Report concerns or incidents of child abuse and cooperate with investigations.
  - Follow clear protocols for responding to and investigating allegations.
  - Maintain confidentiality to protect the child, family, and others involved.
  - Ensure all complaint responses are child-focused.
- Embed a proactive child safe risk management approach with regular assessments and follow-ups:
  - Act quickly to address risks or incidents of child abuse.
  - Identify, assess, and oversee child safety risks at every level.
  - Ensure a Child Safe Risk Management Plan is in place for all settings.
  - Review plans after harm or serious incidents to strengthen safety.
  - Regularly review risk plans and registers at board meetings
- Develop, regularly review, and update child safe policies and procedures to reflect evolving best practices and legal requirements.
- Foster a culture of child safety:
  - Reinforce child sMembers'afety in all communications.

- Train boards, staff, and volunteers in child safe practice.
- Involve children and young people in decision-making.
- Receive regular reports on child safety obligations.
- Identify champions to promote safe practice.
- Put children's safety and well-being first in every decision.