

WACOSS Member Code of Conduct

All WACOSS members are expected to uphold the Vision, Purpose, and Values of the organisation and to act in a manner that strengthens the integrity, inclusivity, and impact of the community services sector in Western Australia.

1. Commitment to WACOSS Objectives

Members must:

- Read, understand, and agree to comply with the objectives of WACOSS as outlined in the Constitution.
- Actively support WACOSS's mission to promote social justice, equity, and the wellbeing of all Western Australians.

2. Respect for Diversity and Inclusion

Members must:

- Respect and affirm the rights, dignity, and leadership of Aboriginal and Torres Strait Islander peoples, migrant communities, and people experiencing disadvantage.
- Promote culturally safe, inclusive, and non-discriminatory practices in all engagements.

3. Integrity and Accountability

Members must:

- Conduct themselves with honesty, transparency, and professionalism in all dealings with WACOSS and the sector.
- Avoid actions or statements that may bring WACOSS or the sector into disrepute.

4. Constructive Engagement

Members must:

- Engage respectfully with WACOSS staff, Board, and fellow members.
- Participate in dialogue, events, and initiatives that advance the sector's collective goals.

5. Alignment with Sector Values and WACOSS priorities

Members must:

- Ensure that public statements, affiliations, and policy positions are consistent with WACOSS's values and do not undermine the work of member organisations.
- Refrain from promoting views or policies that marginalise vulnerable communities or contradict WACOSS's commitment to equity and justice.
- Must aim to uphold the National Principles for Child Safe Organisations and demonstrate a commitment to the safety, rights, and wellbeing of all children and young people.

6. Engagement with WACOSS social media

When engaging with WACOSS social media in a professional capacity, WACOSS members are expected to:

- Maintain a respectful and curious tone at all times.
- Avoid posting misleading, deceptive, or inaccurate information.
- Refrain from using offensive language.

8. Responsiveness to Concerns

Members must:

- Respond constructively to feedback or concerns raised by WACOSS regarding conduct or alignment.
- Cooperate with any review or inquiry initiated by the WACOSS Board in relation to membership eligibility.